

Environmental and Sustainability Policy

RivingtonHark recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We seek to identify all environmental risks and opportunities associated with our business and are committed to reducing our impact and continually improving our environmental performance. To this end, we are committed to a sustainable future and we will encourage customers, suppliers and other stakeholders to make the same commitments.

Our commitments are as follows:

- Monitor, measure and benchmark our environmental performance.
- Set reduction targets with a view to improving the performance of our office space and our wider business operations.
- Minimise waste production and promote recycling of waste material, where possible.
- Reduce adverse environmental impacts resulting from transport/travel activity related to our business operations.
- Embed sustainable practices within our procurement of goods and services.
- Support design activities that consider energy performance improvement.
- Communicate to our clients the tangible benefits of more sustainable buildings.
- Be thought leaders and engage in the public debate to find practical solutions to real world problems.
- Ensure that environmental issues are considered in planning our business and managing our operations.
- Provide the necessary training and support to our staff to ensure that they are able to fulfil our environmental commitments.

This policy will be reviewed and updated at least annually by the Directors to meet new business and legal requirements, as well as identifying improvement areas.



Mark Williams

Director

RivingtonHark Ltd

May 2021

Next review: May 2022